

Information on the processing of your personal data

This information is provided to the data subject as governed by the prevailing law regarding the protection of personal data.	
Data Controller	The Data Controller is Nikolaus Bagnara S.p.A. with registered office in Via Bolzano 63, Frangarto, 39057 Appiano sulla Strada del Vino (hereinafter, "Controller")
Purposes of data processing	Your personal data such as: name, surname, tax code, place and date of birth, address, e-mail address, telephone number through your CV or if the position for which you apply is reserved for protected categories, will be treated to assess your professional profile in order to verify the conditions for your recruitment and/or the start of a professional cooperation.
Legal grounds	The legal basis for the processing is the pre-contractual activity
Consequences in the event of refusal	The owner manages his data following a voluntary sending of personal data contained in the transmitted curriculum. Any refusal to do so does not apply to this process. For the rights of access and complaint, please consult the relevant section.
Categories of recipient to whom the personal will be disclosed	Your personal data won't be transmitted to third parties.
Retention	Your personal data will be kept for a period of time not exceeding 3 years from the date of their receipt. If you have not been selected for an interview in the meantime, we will delete your personal data after this period of time.
Data subject rights	<p>Within the limits and under the conditions established by law, the Controller is obliged to respond to the data subject's requests regarding his/her personal data. In particular, based on current legislation:</p> <p>The data subject shall have the right to obtain from the controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, access to the personal data and the following information: the purposes of the processing; the categories of personal data concerned; the recipients or categories of recipient to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations; where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period; the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing; the right to lodge a complaint with a supervisory authority; where the personal data are not collected from the data subject, any available information as to their source; the existence of automated decision-making, including profiling;</p> <p>The data subject shall have the right to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement.</p> <p>The data subject shall have the right to obtain from the controller the erasure of personal data concerning him or her without undue delay and the controller shall have the obligation to erase personal data without undue delay within the limits and under the conditions established by the current legislation.</p> <p>The data subject shall have the right to obtain from the controller restriction of processing.</p> <p>The data subject shall have the right to receive the personal data concerning him or her, which he or she has provided to a controller, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided.</p> <p>The data subject shall have the right to lodge a complaint to the Supervisory Authority which is concerned with personal data protection.</p> <p>For any questions or complaints about this privacy information or the way the personal data are processed, or for the exercise of one of the rights set out above, the data subject shall present a request through the following point of contact to which he or she may also contact the Data Controller which can be contacted by e-mail at privacy@bagnara.net</p>
Document version	18.03.2021